A Message From Our Chairman

Dear Friends,

Decades of investment led by dedicated, visionary stakeholders from across the region built the Texoma Health Foundation you see today. Imagine if those leaders had not chosen to commit and sacrifice time or assets, to invest in the health & wellness of Texoma. Without their support, we would not have a beautiful Reba's Ranch House, an exceptional THF Park, a first-class First United Community Room, a loving Room For Hope, and we wouldn't have a tremendous $60M corpus, including a collection of benevolent funds generating approximately $2M annually to advance health & wellness for the growing population in our THF four-county service area.

These THF community assets are in great hands! We are blessed with an outstanding staff, a diverse & experienced board of directors, and life changing partnerships. Our staff has over 172 years of experience which efficiently operates THF & Reba's Ranch House daily, conducts a seamless grant & giving process annually, and also serves a valuable resource to our non-profit and community partners. Our THF team is leading communication between grantmakers, helping to form partnerships like Texoma Behavioral Health Leadership Team & Fannin Behavioral Health Leadership Team, and attracting world class partners to the region like UT Southwestern Center for Depression, the Grant Halliburton Foundation, Meadows Foundation, Meadows Mental Health Policy Institute, Oklahoma Center for Non-profits, and the Merrill Lynch Philanthropic team. The results from all of this effort is truly amazing! I would also like to note, as testament to THF team professionalism, our CEO Michelle Lemming has been honored by the prestigious Robert Wood Johnson Foundation with selection to the 2019 cohort of RWJF Culture of Health Leaders. Yes, THF is in great hands and we are ready for the future!

As 2019 comes to an end, THF begins a new message reaching out to, and inspiring, today’s dedicated, visionary stakeholders. Today’s leaders, and supporters, who want to make a difference as they recognize a perpetual need to grow the investments in Texoma health wellness. THF loves being entrusted with bringing philanthropic visions to life enabling Texoma health & wellness benefits for generations. We are prepared and determined to meet the challenges and needs of this growing region. Our THF & Reba’s Ranch House websites and social media are being rebranded and optimized to reach more stakeholders across the region and beyond. We think you will like the changes and we are looking forward to your response. Hopefully it will lead to more of what we enjoy the most which is meeting face-to-face as we work with you improving the health & wellness in Texoma.

William
THF BOARD

Officers

Chairman William Myers
Vice Chairman Joe Fallon
Secretary/Treasurer Ginger Nye

Heather Burrage
Dr. Duke Carlson
Shelle Cassell
Seth Fairchild
Pat Flynn
Dan Little
Leslie Matthews: Reba Inc.
Kris McKinney

Dr. Tim Parker, Grants and Giving Chairman
Herman Ringler, Nominating Chairman
Jim Walker, Audit Chairman
Bill Wilson, Finance Chairman
2019-2020

GIVING REPORT

INVESTING IN A HEALTHIER AND HAPPIER TEXOMA
FROM JULY 2018 - JUNE 2019

$3 MILLION
IN CHARITABLE DOLLARS SUPPORTED
COMMUNITY COLLABORATIONS, PROGRAMS & SERVICES HELPING RESIDENTS LIVE LONGER, HEALTHIER LIVES
This year we would like to share some of our favorite things.
Each year carries a long list of thankfuls, gratefuls, moments of joy, heartbreak, inspiration and hope in our line of work.

This year we are sharing with you some of our favorite things. As you read these, along with our program reports, it will not take long to connect to our Foundation’s underlying love for Texoma and servant spirit.

I love and am inspired each day by the work of THF,

Our foundation’s board is committed to creating communities where families thrive - a region where residents live longer, happier and healthier lives.

Our partners bring us expertise, creativity and passion that allow us to do so much more than we could ever do alone.

Our staff represents all that I hope THF to be. I am honored to get to learn and grow along side them. In this year’s report, I am excited that you will get to see that each staff member has an area of leadership in which they shine.

Thank you for allowing me to do this work.

I look forward to many more #GreatThings that lie ahead of us.

Michelle

Michelle Lemming, THF President/CEO
Congratulations!

BRETT GRAHAM
RECEIVING
THE 2019 TEXAS MEADOWS MENTAL HEALTH POLICY INSTITUTE AWARD

okay to say

Congratulations!
RECOGNIZING
GRAYSON COUNTY
SHERIFF TOM WATT
AND
SHERMAN
CHIEF OF POLICE
ZACHARY FLORES

WITH THE FOUNDATION'S HIGHEST AWARD

Thank You for serving as Community Champions!
THE REBA’S RANCH HOUSE
BETTY HOLLAND SERVICE
AWARD PRESENTED TO

Julia Ringler

Thank you for capturing our memories
SOME OF OUR FAVORITE THINGS...

OUR CEO BEING ONE OF 40 SELECTED FOR THE ROBERT WOOD JOHNSON FOUNDATION NATIONAL CULTURE OF HEALTH LEADERS AWARD
Some of my favorite things this year.

- The Texoma Behavioral Health Leadership Team and seeing the Community Behavioral Health Conference grow
- THF’s Mindfulness at Work Initiative
- Formation of the Fannin Behavioral Health Leadership Team
- Bridges Out of Poverty Training in Fannin
- Texoma one of two best practices selected to present at the Meadows Mental Health Policy Institute Engage and Excel Conference
- Continuation of UTSW Y-A-M suicide prevention at Bonham ISD
- Fannin Out of the Darkness Suicide Walk
- Community Mental Health Needs Assessments helping to inform us
- Hope Squad Traveling to Texoma
- Launch of Thrive Resiliency Program in Schools
- Choctaw Nation, First United Bank and OSU-CHS partnering with THF to conduct the first social determinants study in Bryan County
- Our Community Raising the Bar Together Series
- Our THF Family! There are so many more great things ahead!
BUILDING COMMUNITIES OF MENTAL WELLNESS TOGETHER

BY THE NUMBERS

224K
TOTAL RESIDENTS IN Grayson, Fannin, Bryan & Marshall

9.38
National Suicide Benchmark

FIVE YEAR AGE-ADJUSTED SUICIDE RATE

12.4 Texas

26.9 Fannin

18.9 Grayson

19.3 Oklahoma

19.4 Bryan

23.5 Marshall

SUICIDE RATES: ALL FOUR COUNTIES

Five Year Age-Adjusted Rate By County (2013-2017)
THF has had a priority on mental health since 2012. Continued research and work over this past year led us to further increase our focus and efforts on our region’s suicide rates by implementing and evaluating evidence-based programs.

We have a long list of incredible local and national partners actively engaged in reducing stigma, increasing awareness, early detection and coordinated care through community-wide integration of mental wellness into daily lives.

**SUICIDE RATES (HIGHEST TO LOWEST BY COUNTY IN THE STATE OF TEXAS)**

![Graph showing suicide rates by county in Texas](image)
Thank You!

Austin College Jan Term Class
Avedis Foundation - Shawnee
Chahta Foundation
Choctaw Nation
ETMC Foundation and BHLT
Fannin Behavioral Health Leadership Team
First United Bank
Frosted Shoppe - Denison
Glasner Foundation
Halliburton Foundation & Here for Texas
The Meadows Foundation
Massey Family Foundation
Masterkey Ministries
Meadows Foundation
Meadows Mental Health Policy Institute
Momentous Institute
Bill Mory
OK Center for Nonprofits
OSU-Center for Health Sciences
Parkland R.I.G.H.T. Care Team
North Texas Health Collaborative
Texas Behavioral Health Network Members
Texoma Behavioral Health Leadership Team
UTSW Center for Depression
WHAT MICHELLE IS WORKING ON NOW

EXPANSION OF BEHAVIORAL HEALTH EFFORTS TO OUR OKLAHOMA COUNTIES

Focus: for Bryan and Marshall Counties to experience increased awareness of mental health needs, projects and services

COMPLETION OF A HOLISTIC MODEL OF EXCELLENCE IN FANNIN COUNTY

Goal: A Culture of Mental Health and Well-Being thrives across Fannin County through diverse community-wide, multi-sector efforts

SUPPORTING THE GROWTH AND SUSTAINABILITY OF THE TEXOMA BEHAVIORAL HEALTH LEADERSHIP TEAM

The TBHLT continues to grow in its capacity to create change and receive funding

Goal: Work results in significant, positive change across Texoma, the State of Texas and the nation through sharing of best practices
SOME OF MY FAVORITE THINGS THIS YEAR. 

- Collaboration meetings with City Park & Rec team to discuss THF Park and how we work to enhance the quality of life of all individuals and families - to establish a legacy for future generations by supporting inclusive activities and park features.
- Blue Zone Gatherings in Durant
- Discussing Life Activated ideas with Park & Rec team and how we can incorporate them at The Park
- Attending various Mental Health & Wellness Training events

Kim
THF’ Finance and Bookkeeping & THF Park Lead
TEXOMA HEALTH FOUNDATION PARK
A Place for Health & Wellness

PARK AMENITIES
- 60+ Acres
- 2+ miles of shared use concrete trails
- 3 large multi-use fields
- 2 small multi-use fields
- 5 baseball/softball fields
- Batting cages
- Large open space
- 2 sand volleyball courts
- Splash pad & playground
- Outdoor Exercise Stations
- Pavilions
- 10+ miles connected neighborhood trails

FITNESS & HEALTH
Republic Fitness
Walk With a Doc
Walks & Fun Runs
DREAM Camp
Outdoor Exercise Equipment

COMMUNITY EVENTS
Annual Easter Egg Hunt
Birthday Bash
Winter Fest
Walks/Runs
Cross Fit
City Love 2019
Child Safety Seat Checkup
Touch-a-Truck
Parks Bingo
Alzheimer Walk to Remember
Pink Impact
Get Your Game On
Wonders of Winter

LEAGUE & OPEN PLAY
Texoma Soccer Association
Liga Soccer
Denison Little League
Softball/Baseball
Volleyball
WHAT KIM IS WORKING ON NOW

THE THF PARK WAS IDENTIFIED AS OUR BOARD’S NUMBER 1 PRIORITY IN 19-20’

Goal: To Support and encourage efforts to expand diverse programming and community involvement at the THF Park

HELPING TO INCREASE PROGRAMMING & PROJECTS AT THE TEXOMA HEALTH FOUNDATION PARK

A Culture of Health exists across our region through diverse and unique programming bringing residents together and improving quality of life

BUILDING CULTURE OF HEALTH INITIATIVES

The community participates in evidence-based initiatives that promote and develop well-being for all residents

CONTINUING TO DEVELOP EVALUATION METRICS

Effective measurement tools in place for modification, expansion and evaluation of future place-based projects
SOME OF MY FAVORITE THINGS THIS YEAR.

- Building relationships with nonprofits in both TX and OK
- Learning about the services/programs available to the community
- Connecting people to resources
- Having grantees together for THF’s Holiday Gathering each year
- Learning how to measure impact within the community
- Encouraging collaborations with nonprofits

Shunnay
Foundation Relations & Grants and Giving Lead
2018-2019 Grantees

TRANSFORMING TEXOMA

Thank You
FOR IMPROVING THE HEALTH AND WELLNESS OF OUR COMMUNITIES

Austin College
Boys and Girls Club of Denison
CASA of Grayson County
Child & Family Guidance Center
Denison ISD’s JET Program
Family Promise
Fannin County Children’s Center
Fannin Health Clinic
Fannin Pregnancy Center
Four Rivers Outreach
Girls on the Run of Southern Oklahoma
Grant Halliburton Foundation
Grayson College
Grayson County Children’s Advocacy Center
Grayson County Women’s Crisis Center
Greater Texoma Health Clinic
House of Eli
Making Dreams Real, Inc.
New Life House
Oklahoma Dental Foundation
Southwestern Diabetic Foundation (Camp Sweeney)
Texoma Behavioral Health Leadership Team (TBHLT)
Your Health Clinic (Callie Clinic)
WHAT SHUNNAY IS WORKING ON NOW

CONTINUING TO LEARN BEST PRACTICES & FIND WAYS TO EFFECTIVELY MEASURE IMPACT

Goal: THF Board and staff are able to evaluate our effectiveness in "Moving the Needle"

EVALUATING & IMPROVING GRANTMAKING PROCESSES & TOOLS

Goal: THF is a best practice for grantmaking - assuring a fair and objective process of review

CONNECTING NONPROFITS TO EDUCATIONAL AND TECHNICAL ASSISTANCE THAT HELPS OUR GRANTEES PURSUE THEIR MISSIONS

Goal: Area nonprofits and THF grantees are aware of, and attend training opportunities through THF’s Raising the Bar TOGETHER series, as well as training offered by partnering organizations
• Research: Venues both national and local to meet our self-sustainability needs.
• Meeting people who love Reba and are blown away by the Ranch House and Reba’s vision
• Neonatal Intensive Care Unit: Working with the doctors, nurses and staff to provide care and comfort for NICU parents
• Marketing Committee: These selfless committee members are amazing, as they help us find the best way to promote Ranch House Services. Kudos!!!
• Interns: We are blessed to have an outstanding new crew! They cover our schedules for weekends, vacations and sick time as they provide needed assistance in special projects
• Fundraising: Challenging but rewarding, as we have not raised funds for several years
• The Shindig: An event idea that came to fruition within a three-month timeline! Again, the committee who served were totally life giving to this event. As a partner, Dillard’s Reba Line, went over and above in their assistance. This was also our first partnership with Justin Boots. Fun for all who joined us!
• Service: For and by our mental health team to promote programs as we make life changing differences in our service area.
• Guests: We served 4 countries; 44 states! We humbly serve these special people who are in need through unfortunate incidents.
• Our partners in business who provide the best service and equipment available. Their willingness to come with patience and kindness in their hearts for our mission!

Marilyn
Director of REba’s Ranch House
There are several, but this one takes precedence.

We had a guest at RRH whose wife was in an area hospital. The guest asked Marilyn if I could come over to the hospital and pray for his wife who they believed was digressing. When I went into her hospital room she had slurred speech. By the time I left her room she was conversing and had a big smile on her face. Paul said I knew you could do it. He shared that when the doctors and nurses said that they weren’t seeing results, he told the nurses that he was going back over to the ranch house to get his “back-up”. I had prayed for him just a few days prior and he said it had made a big difference in how he was feeling – giving him much needed relief. Marilyn walked into the dining room right after I had prayed for him and he told her that I helped. Marilyn said that is why she is our angel. I am still in contact with the family currently.
Some of my favorite things this year.

- Our Austin college interns! We added five new interns this year who are doing good.
- Continuing to see our community grow with usage
- Overseeing landscaping

Mark your calendar for the room for Hope golf tournament in 2020 scheduled for August 1

Mitch

Reba’s Ranch House Guest Relations and “Task King”
Our Shin' Dig

WE HAD SUCH FUN PARTNERING WITH DILLARDS AND JUSTIN BOOTS TO RAISE AWARENESS AND DOLLARS FOR REBA’S RANCH HOUSE!
OUR SPRING SHIN' DIG' AND STYLE SHOW

Thank you Robin, Dillards and Reba's Team for helping us spread the word about RRH
One of our favorite things.

We are so very grateful that Austin is a part of the Reba's Ranch House. In addition to helping cover the house at night, Austin can be found close by in moments of heartache and treasured times of joy.

Austin
Reba's Ranch House Night Manager & Our Prayer Leader
WHAT MARILYN & TEAM ARE WORKING ON NOW

THE REBA’S RANCH HOUSE IS ONE OF THREE PRIORITY AREAS IDENTIFIED BY THE BOARD FOR THIS UPCOMING YEAR

FOCUS: TO INCREASE AWARENESS AND CONNECTIONS TO REBA’S RANCH HOUSE

INCREASE ENGAGEMENT AND GIVING BY THOSE WHO LOVE REBA’S RANCH HOUSE ACROSS THE NATION

SEEKING FUNDS FOR REBA’S RANCH HOUSE WITH THE GOAL OF SELF-SUSTAINABILITY

NEW PARTNERSHIPS AND DONORS ENDOW THE HOUSE AND INCREASE ANNUAL CONTRIBUTIONS FOR OPERATIONS

CONTINUING TO IDENTIFY WAYS TO MAKE OUR HOUSE A HOME

REBA’S RANCH HOUSE IS INVITING, LOVING, SECURE AND SAFE FOR OUR STAFF AND GUESTS

INCREASING COMMUNICATION ACROSS INTERNS, VOLUNTEERS AND STAFF

THE HOUSE OPERATES OPTIMALY BY INCREASING MECHANISMS FOR STAFF TO COMMUNICATE WITHIN AND BETWEEN SHIFTS
SOME OF MY FAVORITE THINGS THIS YEAR.

- Our Christmas Open House
- Blue Zone Trip
- Mitch’s Golf Tournament
- Decorating for Holidays at the House
- Helping Ladies and Men in the Room for Hope for Cancer Patients
- Receiving donations (items) for Room for Hope

Susan
Reba’s Ranch House Guest Relations & the heart of our Room for Hope
Thank You

Breast Cancer Support Group
Darla Wakefield, Virginia Eldridge, Linda Vissering, Selina Stone
Laura Lara, Rita Williams, Carol Brownlee and Angie Tol
for your tireless support in all ways we touch the community
Ruiz Foods

Asian Student Association- Austin College
Alpha Delta Chi and Zeta Chi Beta- Austin College
City of Denison
City of Sherman
Guardian Hospice
Denison Glass and Mirror
Texas Roadhouse
Spirit Ink
THF
Buffalo Wild Wings
Chem Dry
Sherman Horizon LLC
Bayless-Hall Insurance
Mark Smith Engineer
Choctaw Nation
Top’s Ranch
Malone Plumbing
Ed F Davis
Oakridge Farm and Hay
Classic of Texoma
Texoma Health Care

Providing a welcome home of warmth, hope, & comfort
What Susan is Working On Now

Seeking opportunities to promote the Room for Hope Fund - helping with cost of care

Goal: More residents are able to enter life saving treatment due to increased donations to the Room for Hope Fund

To provide hope, kindness & resources for those facing all cancers.
2019-2020

GIFTS RECEIVED

HELPING OTHERS PURSUE THEIR
PHILANTHROPIC GOALS

TOTAL GIFTS RECEIVED FROM
JULY 2018 - JUNE 2019

$318K

SUPPORTING PROGRAMS,
INITIATIVES, GRANTS AND
FUNDS.

THANK YOU!
Some of my favorite things this year.

- New Brand work with Undaunted!
- 3 New Funds at THF
- Work with Matt Laufman & the Philanthropy Development Team at Merrill Lynch
- Site Visit to Oklahoma City Community Foundation
- Association of Fundraising Professionals (AFP) Luncheons
- Lettuce Indulge Truck at THF for Mental Health Efforts
- New Additions to THF Market- including THF Park Beanies benefiting the THF Park Fund
- Oklahoma Center for Nonprofits Connection Lunch in Ada, OK
- Meeting new people and learning about their passions
- Sharing the mission of THF with others!

Nicole
Director of Texoma Giving Partners - Lead of Funds & Endowments
Endowments and Funds

TEXOMA GIVING PARTNERS
COMMUNITY DRIVEN WELLNESS
Part of the Texoma Health Foundation

Thank you for being part of our community and supporting the efforts of the Texoma Giving Partners, formerly the funds and endowments of Texoma.

TEXOMAGIVINGPARTNERS.ORG

has a new look!
TEXOMA GIVING PARTNERS
COMMUNITY DRIVEN WELLNESS
TRANSFORMING TEXOMA

(3) ANONYMOUS
BERRY
Camp Sweeney Scholarships

BREAST CANCER
Breast Cancer Treatment & Surgeries

DR. MAX & SHIRLEY CHAM
EMS Scholarships

CHILDREN’S
Children’s Emergency Services

COMMUNITY FUND
Most Needed Projects

KATHY BOURNE CROWLEY
Nursing Scholarships

FRANKS ORGAN TRANSPLANT
Organ Transplants

FRANKS EDUCATION
Education

FRIETSCH
Health Workforce Education

GARY
Reba’s Ranch House

NATHAN HALFMANN MEMORIAL
Pottsboro High School Scholarships

HEALTH WORKFORCE EDUCATION
Health Workforce Scholarships

MORRISON
Reba’s Ranch House

ROBERTA POND
Nursing Scholarships

RALPH & FRANCES PORTER
Medical Assistance

REBA MCENTIRE FUND
Arts, Health, Disaster, Education

REBA’S RANCH HOUSE ENDOWMENT
Reba’s Ranch House Operations

ROOM FOR HOPE CANCER ASSISTANCE
All Cancer Treatments & Surgeries

THF PARK
THF Park Special Projects

T.W. PORTER
Medical Assistance

DR. MACKEY WATKINS
Dialysis Care
WHAT NICOLE IS WORKING ON NOW

Increasing awareness of endowments and funds is one of three priority areas identified by the board for this upcoming year.

LEARNING FROM MENTORS & EXPERTS

Goal: THF staff, board and partners improve and grow by connecting to best practices and models of excellence in fundraising and donor development.

EXPANDING PARTNERSHIPS WITH CPA’S, ATTORNEYS AND FINANCIAL ADVISORS

Area CPA’s, attorneys and financial advisors are engaged partners – helping others know about the benefits and opportunities tied to THF’s philanthropic giving for them to also share with others.

IDENTIFYING AND CONNECTING

More residents, families and businesses engage with THF to help improve the lives of others in our communities by establishing funds with THF.
2019-2020

OPERATIONS REPORT

ASSURING A CULTURE OF EXCELLENCE THROUGH SERVICE & DELIVERING THE "WOW"
SOME OF MY FAVORITE THINGS THIS YEAR.

- New First United Community Room at THF
- Healthy/Life Activated Workplace
- Mindfulness at Work & Bill Mory
- Eat Healthy Texoma
- “Raising the Bar” Learning Initiatives
- OK Center for Nonprofits Measuring Success
- First United Creating A Mindful Spending & Savings Plan
- Getting Things Done Workshop
- Governance Training
- Liberating Structures
- Staff Retreat to Shawnee, OK to visit Blue Zones & Avedis Foundation
- Mental Health First Aid Training by Texoma Community Center
- North Texas Giving Day & our awesome Austin College Interns
- Helping people find their passion for giving and raising awareness of THF as our local community foundation

Kitty
Chief Operating Officer
and Workforce Wellness Lead
TOTAL ASSETS AS OF JUNE 2019

$62 MILLION
THROUGH OUR PARTNERSHIP WITH FIRST UNITED BANK AND THE MASSEY FAMILY FOUNDATION, ALONG WITH THE SUPPORT OF NUMEROUS COMMUNITY DONORS, THF CAN NOW PROVIDE A REGIONAL PUBLIC COMMUNITY ROOM TO ORGANIZATIONS AND INDIVIDUALS WORKING TO BUILD A BETTER TEXOMA.

THF IS PROUD TO PROVIDE A COLLABORATIVE WORKSPACE FOR THE FOLLOWING ORGANIZATIONS DURING 2019:

- ANN FRY SUPPORT GROUP
- AUSTIN COLLEGE
- BLUE ZONES
- BOY SCOUTS
- CITY OF DENISON
- CITY LOVE
- CK FAMILY SERVICES
- DENISON DEVELOPMENT FOUNDATION
- DENISON SERVICE LEAGUE
- EAT HEALTHY TEXOMA
- FLITE/GRAYSON COUNTY CO-OP
- FIRST UNITED BANK
- GIRL SCOUTS
- GRANT HALLIBURTON FOUNDATION
- GRAYSON COLLEGE
- GRAYSON COUNTY SHERIFF’S OFFICE
- GRAYSON COUNTY COMMUNITY LEADERSHIP ROUNDTABLE
- GREATER TEXOMA HEALTH CLINIC
- NORTH TEXAS GIVING DAY GATHERING OF NON-PROFITS
- SHERMAN LEADERSHIP CLASS
- SHERMAN SERVICE LEAGUE
- TEXOMA BEHAVIORAL HEALTH LEADERSHIP TEAM
- TEXOMA MEDICAL CENTER AUXILIARY
- TEXOMA MENTAL HEALTH NETWORK
What Kitty is Working On Now

OPERATIONS

Employees and volunteers excel in their positions and understand their value in pursuing our mission.

CONTINUING STAFF TRAINING & ED. EXTENDED TO AREA ORGANIZATIONS

THF staff work in a healthy workplace, supporting staff at work and at home.

THF and area nonprofits meet the platinum level Guidestar Rating and are designated Standards of Excellence sites.

DELIVERING THE WOW FACTOR

Staff, Board and Volunteers contribute to THF’s Wow Factor - always Improving - always serving.
OUR FAMILY

TEXOMA HEALTH FOUNDATION

THF BOARD

MICHELLE LEMMING
President/CEO

Marilyn Bice
Reba's Ranch House Director

Jeri Carosella
Guest Relations

Mitch Gray
Guest Relations

Susan Hooper
Guest Relations

Kim Tillett-Poole
Finances & Bookkeeping

Shunnay Gilmore
Foundation Relations

Nicole Thornhill
Development & Community Philanthropy

Austin Lambert
Night Manager

Express Employment

AC Students
Interns
FOR A FULL COPY OF OUR

2018-2019 AUDIT

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